

**INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT BERKAH BETON SADAYA TBK**

The Board of Directors of PT Berkah Beton Sadaya Tbk ("Company") hereby invites the Company's shareholders to attend the Company's Annual General Meeting of Shareholders ("AGMS"), which will be held on:

Day/Date : Thursday, 16 Mei 2024
Time : 04:00 PM – onwards (Western Indonesia Time)
Venue : Elcorps Building
Kp Harikukum RT. 03/07 Cigondewah Kaler, Kec. Bandung Kulon, Bandung 40214

The agenda for AGMS are as follows:

1. Approval of the annual report and ratification of the Company's financial statements for the financial year ending December 31, 2023.

Explanation:

Based on Law no. 40 of 2007 concerning Limited Liability Companies ("UUPT"), the annual report and financial statements must be requested for approval and ratification by the AGMS.

2. Determination of plans for using the Company's Net Profit for the 2023 financial year.

Explanation:

Based on the provisions of Article 70 and Article 71 paragraph 1 of the Company Law, the use of the Company's net profit is decided by the AGMS.

3. Appointment of a Public Accountant for the financial year ending December 31, 2024.

Explanation:

Based on the provisions of Article 13 paragraph 1 of the Financial Services Authority ("OJK") Regulation No. 13/POJK.03/2017 concerning the Use of Public Accounting Services and Public Accounting Firms in Financial Services Activities, the GMS determines the Public Accountant and/or Public Accounting Firm for audit the Company's 2024 Financial Year financial statements by considering the proposals of the Company's Board of Commissioners.

4. Determination of the Honorarium for members of the Company's Board of Commissioners and Directors.

Explanation:

Based on the provisions of Article 96 paragraph 1 in conjunction with Article 113 of the Company Law, the amount of remuneration for the Board of Commissioners and Directors is determined by the AGMS.

The Company will propose at the AGMS to:

- a. Give authority to the Company's Board of Commissioners to determine the maximum amount of salary and allowances and/or other income for all members of the Company's Board of Directors for the 2024 financial year;
- b. Determine the amount of salary and allowances and/or other income for members of the Company's Board of Commissioners for the 2024 financial year and authorize the President Commissioner of the Company to determine the distribution of the honorarium amount among members of the Board of Commissioners.

Notes:

1. The company did not send separate invitations to shareholders. This call is considered an invitation
2. Shareholders who are entitled to attend the Meeting are those whose names are recorded in the Company's Register of Shareholders and/or owners of the Company's shares in the securities sub-account of PT Kustodian Sentral Efek Indonesia (KSEI) at the close of trading of the Company's shares on the Indonesia Stock Exchange (BEI) on the date 23 April 2024.
3. The Company will provide meeting agenda materials on the Meeting Agenda via the Company website <https://www.berkahbetonsadaya.com/>.
4. The Company facilitates the holding of the Meeting as follows:
 - a. The Company urges Shareholders who are entitled to attend the Meeting whose shares are placed in KSEI's collective custody, to provide power of attorney to officers appointed by the Company's Securities Administration Bureau, namely PT Adimitra Jasa Korpora, through the KSEI Electronic General Meeting System facility (eASY.KSEI) in link <https://akses.ksei.co.id/> provided by KSEI as a mechanism for providing electronic power of attorney in the process of holding the Meeting.
 - b. In the event that Shareholders wish to attend the Meeting outside the eASY.KSEI mechanism, shareholders can download the power of attorney contained on the Company's website <https://www.berkahbetonsadaya.com/>
 - c. Members of the Board of Directors, members of the Board of Commissioners and employees of the Company cannot act as proxies for Shareholders at this Meeting.
 - d. If Shareholders or their proxies will attend the Meeting, they are required to submit a photocopy of their Resident Identity Card (KTP) or other form of identification to the Meeting Officer before entering the Meeting Room. Shareholders who are legal entities must bring a copy (photocopy) of the Articles of Association and any amendments thereto, including the latest management composition.
 - e. Members of the Board of Directors, members of the Board of Commissioners and employees of the Company cannot act as proxies for Shareholders at this Meeting.
5. The Notary, assisted by the Company's Securities Administration Bureau, will check and count the votes for each Meeting agenda item in every Meeting decision making regarding the agenda item,

including those based on votes submitted by Shareholders via eASY.KSEI as referred to in point 3 above.

6. To facilitate the organization and orderliness of the Meeting, Shareholders or their authorized proxies are kindly requested to be at the Meeting venue no later than 30 (thirty) minutes before the Meeting starts.

Subang 24 April 2024
PT BERKAH BETON SADAYA TBK
Board of Director